

CLASSIFIED

SENATE

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GROSSMONT COLLEGE

Classified Behind the Scenes...



Left to Right: Linda Daley, Bernadette Black, Nicole Boyer, Patty Sparks

Classified Behind The Scenes...



This Fantastic Four oversees all aspects of student success at Grossmont College. The team of Bernadette Black (Admin to the President), Linda Daley (Admin to the VP of Academic Affairs), Nicole Boyer (Admin for the VP of Student Services) and Patty Sparks (Admin for the VP of Administrative Services) are responsible for supporting how success is planned, executed, and delivered. The Administrative Office is where it all comes together.

In my experience, this is the office that will ultimately have the answer to whatever questions faculty, staff, student or member of the community can come up with. In addition to the job description in support of their departments, they are the campus "go-to, solve any crisis, help me right now because no one else is available" team.

They maintain a positive attitude and superior customer service by having a good time. "We try to laugh and have fun".

Yes humor is important, but it's also their combined job experience of 30 years working in our district that has helped each of them become a familiar face and known for their area expertise.

I think Patty sums up perfectly the commitment this office shows to our community:

"Every staff member on campus has opportunities to impact students and their success. I am a part of student success from behind the scenes because of the work I do but also because I genuinely care about students. Giving them a smile, asking them how they are doing, just being a friendly face in the crowd helps in some small way."

Thank you to this fantastic team of classified staff. You make a difference every day and your efforts are appreciated!

Elaine Adlam R.N.
Student Health Services
Classified Senate Secretary



Presidents Forum...

The President's Forum is a chance for our campus to gather information, and reflect on current hot topics. Grossmont President, Dr. Nabil Abu-Ghazaleh, held the first piece of his two part series on April 25th at Griffin Gate. In this conversation, he and other campus leaders, gave updates on enrollment, outreach, and engagement, as well as a review of the results of the professional development/campus climate survey.

Factual data given by Dr. Michael Reese, Math, Natural Sciences, ES, and Wellness Dean, gave us a black and white picture of where Grossmont stood in enrollment numbers, including some solutions to help meet the gaps. According to Dean Reese, we will be short of our goal by 1,030 Full Time Enrolled Students (FTES). He offered 4 possible solutions to close the gap by summertime. 1) Offering additional summer sections for which there are student demands, 2) rescheduling existing summer sessions to align census to be within this fiscal year, 3) Convert existing sections from positive to daily attendance (which basically means a lot more tracking of students on a daily basis), 4) and lastly, increasing the fill rate-also known as filling up our classrooms! We also learned there might be help in the way of summertime childcare. Through a recent collaboration with federal Head Start programs, retention of our parent student population will hopefully increase in summer.

Maria De La Cruz,
EOPS Program Specialist,
Classified Senator.



Heriberto Vasquez kept things upbeat with a video and picture montage of the faces who represent Grossmont College in the community. Even if your preferred method of communication is not social media, you can't help but feel the excitement of seeing Grossmont College out in the community. In just 9 months, the Outreach team has evolved into a dynamic and spirited team. They have assisted in completing over 1100 student applications to date. We also heard from Susan Berry, our college's new Student Engagement Coordinator, on her wonderful ideas to create community amongst our students through various projects, one being a campus food pantry. She hopes to have that available to students as early as mid-summer.

Lida Rafia, Associate Dean of Student Success and Equity, presented results from the most recent survey regarding campus culture and climate. A couple of key findings from the survey was realizing the lack of support from management felt amongst Classified Staff to engage in Professional Development. Faculty also expressed frustrations in not knowing where to take students in midst of crisis -feeling as if there are so many resources available but not knowing where to find them. In general, the feedback showed there was obvious missed connections amongst college individuals and departments. There is a clear yearning for a strengthening of ties- at all levels, between individuals and between departments.

Amongst this raw feedback given about our campus climate, Dr. Nabil pointed out something that

Presidents Forum...

is not taken for granted---that "Nobody agrees that we do not care about our students. Nobody stated that people here just do not care". So now, here we are at the beginning of answering the question, what is next?

As you can see, there are great opportunities ahead, for all of us. For every Classified Staff, faculty member, and administrator, there is a lot of work to be done. Committees to join, students to engage with, and staff to encourage. We are an OUTSTANDING organization. We really are. Our organization is composed of people who WANT to work for an institution of higher learning-that alone has infinite potential. We did not wake up one day and decide that education really changes lives. Our own experience in education echoes behind our mission statement. I firmly believe in the power of our own education and experience, as transformative as it was for us-it will be the catalyst to unveiling our own students' potential.



Construction is coming!

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Construction is coming!

It's such an important point that we had to say it 3 times. If you were not aware before, consider yourself aware now. At the Town Hall presented by President Nabil Abu-Ghazaleh on May 9, 2017, we glimpsed into what will become a decade of construction. In actuality, Construction has already been here with the installation of the new chiller plant, and some of the other infrastructure in preparation for the other construction projects.

We are building for the future and it will begin in September with the groundbreaking ceremony of arts & theater complex. There are many phases and as a project comes to an end, and new one will begin. The architect was also on hand to describe the design of the new buildings and how the new arts center will be a jewel of the campus.

This means that there will be a lot of changes happening. For starters, a temporary village will be set up in parking lot 5 for offices, class instruction, and labs for students. So that instruction can continue during this process. A concern that was brought up in the presentation was about parking since parts of Lot 1 South will be occupied with construction machinery and parking lot 5 will be taken by interim swing spaces. As some of you may know from construction of the parking structure that happened before, parking may be limited as it affected 25-30% of capacity before. Since we now have a parking structure, parking in peak times only 9% of capacity will be affected. We have more spots available now than we did before and there are about 4550 spots on campus today. There will be an ongoing parking utilization analysis as construction happens.

We invite you to raise any concerns you may have about the construction, and if you have experienced working in an interim space to share your experience with those in the facilities task-force so we can proactively address them before they become issues. The goal of the committee and the campus is to communicate as much as we all can to be proactively addressing issues before they become issues. Be on the lookout for more information!



Bryan Lam

International Student Specialist
Classified Senate Vice - President



I had the opportunity to attend the April 25th Presidential Forum. One of the topics covered is near and dear to my heart - the recent campus wide needs assessment and professional development survey. One of the most important points I heard from Lida Rafia was that the classified voice and concerns have been heard and that the challenges that classified staff face in attending professional development activities are very much on the radar of our administration. For classified staff I think this is the first step in moving towards professional development becoming more a part of our campus wide culture.

I think this is an exciting time for classified staff on our campus - we are beginning to see change and we are moving forward! When I look back at where we were 5 years ago compared to today it makes me proud of the programs the Classified Staff Professional Development Committee and the Professional Development Office created for staff - Campus Connect, Classified Convocation, [re]fresh Fridays, and Plugged In. Through collaboration and using the first needs assessment as a guide we have been able to create valuable programs for classified staff members.

I want classified staff to know that the Office of Professional Development, the Office of Student Success and Equity, the Classified Staff Professional Development Committee, and the Classified Senate are committed to working together to bring more opportunities to classified staff that support Grossmont's strategic goals of Outreach, Engagement, Retention and Institutional Capacity and together we are working on the challenges staff that have in attending these activities. I look forward to the work ahead!

[You can review the survey results here](#)

Rochelle Weiser
Professional Development Training Assistant



The 18th Annual Recognition Awards Ceremony...

Thursday, May 11th was the 18th annual recognition award ceremony. We would like to recognize the recipients of the Vice President's Support Staff award and those classified recognized for their years of service. Thank you for everything you do!

Winner's of the Vice President's Support Staff Award



Student Services

Jane Galarneau
Administrative Assistant II
Student Affairs



Academic Affairs

David Duenas
Science Lab Technician



Administrative Services

Caroline Althaus
College Cashier

Years of Service Recognition...

10 Years

Geoffrey Aguilar
Irene Bauza
Nicole Boyer
Mark Brown
Linda Elia
Susan Henderson-Deptula
Crystal Hong
Lillian Ket
MaryAnn Landry
Yvonne Mather
Alexis Popko
Dennis Sigler
Regan Tu

15 Years

Sharon Farley-Furlan
Kathleen Flynn
Cynthia Hall
Daniel Lopez
Karen McCoy

20 Years

James Duddy
David Duenas
Daniel Hernandez
Olivia Krausie
Genie Montoya
Martha Palma
Sharon Whitaker

25 Years

Brenda Gates
Lisa Oertling

30 Years

Donivan Marthis
Robert Neely
Gerardette Nutt
Wendy Woodward



Wellness...



Walk with the President:

June 1st, 2017

8.30a-9a

Meet in front of Building 10
(Quad Side)

We would like to encourage you to participate in this activity. It is super fun and a fantastic opportunity to spend time together.



A Message from Chancellor Miles
Classified School Employee Week
May 21-27, 2017

I want to shout out a big THANK YOU to all of our classified professionals who are the everyday heroes of our District. Their work has a major impact on our students' educational experience and helps make our District a better place to learn and work. To honor their contributions, the Governing Board passed a resolution on May 16 recognizing May 21-27 as Classified School Employee Week in our District. The resolution recognizes that classified professionals provide the following:

- * Valuable services to the colleges and students of Grossmont-Cuyamaca Community College District (GCCCD)
- * Contribute to the establishment and promotion of a positive instructional environment
- * Serve a vital role in providing for the welfare and safety of GCCCD's students

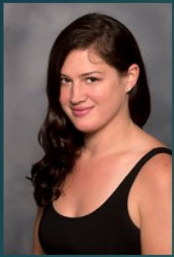
The Governing Board members and I are grateful for your efforts in striving for excellence in all areas of the District. THANK YOU for your commitment to the District's students and employees!

Cheers!

Cindy L Miles

Bought To You By...

GROSSMONT COLLEGE CLASSIFIED SENATE



Monica Blando
President



Anthony Cutietta
Past President



Bryan Lam
Vice President



Elaine Adlam
Secretary



Nicole Boyer
Treasurer



Maria De La Cruz
Senator



Dana Mints
Senator



Evan Ramos
Senator



Tyler Dranguet
Senator



Cindy Emerson
Senator

Your ideas and suggestions are needed! If you have a story idea or you would like to ask a question regarding Classified Senate or things that colleagues might be helped by as well, let me know by emailing me at: Elaine.Adlam@gcccd.edu. For more information about what Senate is working on go to:
* our website: <http://www.gcccd.edu/classified-senate/default.html>